



GREENFIELD FIRE TERRITORY

Jason D. Horning, FIRE CHIEF

17 W. South Street, Greenfield, IN

(317) 477-4430 (Fax) 477-4431

4/8/2025

John Cutler

RE: Job Offer for a Career Firefighter/EMT position

Official Start Date: 6/7/2025

John,

It is my pleasure, with the Merit Commission approval, to offer you a career position as a Firefighter/EMT with Greenfield Fire Territory. Your official start date with the Fire Territory, as noted above, will be 6/7/2025. Your first day to report to work will be Monday 6/9/2025 at 0800 hours to Deputy Chief R.J. Beaver at Headquarters. You will work 0800-1600 on Monday, Tuesday and Wednesday of that week for orientation and will then report to B-Shift on Saturday 6/14/2025 by 0700 to Battalion Chief Joe Cales and will work the 24 on 48 off schedule from there on out.

Since you are leaving a law enforcement career of 17 years at Greenfield Police Department and transferring to the Fire Territory your pay and benefits will be as follows:

Annual Salary: Senior Firefighter \$72,747.34

Vacation Time: You will receive 9 vacation days annually, with your first year being prorated to 5 days since you are starting half way through the year. After each 5 years of employment your vacation days will be increased by 3 until you reach the maximum of 15 days per our policies. Your scheduling will be by seniority with employment at the fire territory only.

PTO Time: Your balance will be transferred with your employment and will be adjusted to match PTO rate of a shift firefighter and you will accrue PTO based on that of a shift firefighter going forward.

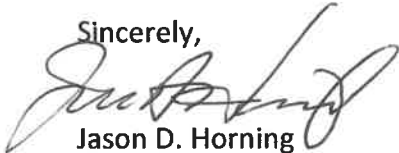
Longevity Pay: Staying a city employee and transferring from GPD to GFD, your years of service in public safety will transfer with you for the purpose of calculating your longevity pay.

Pension: Your years of service as a police officer will transfer with you and continue towards your total time served for the 1977 Police and Firefighters' Pension Fund.

Your insurance and other selections you have previously made will also transfer with you as a city employee until open enrollment occurs and you have the ability to make any desired changes.

Last, but certainly not least, I want to welcome you to the Greenfield Fire Territory family and look forward to your contributions and service to our citizens as a Firefighter/EMT.

Sincerely,



Jason D. Horning

I, John Cutler, Understand the above salary and benefits package effecting my transfer of employment from Greenfield Police Department to Greenfield Fire Territory.

John Cutler

